VIETNAM NATIONAL
CEMENT CORPORATION
VICEM BIM SON PACKAGING
JOINT STOCK COMPANY
Number: /TTr-BBBS

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Bim Son, March ..., 2026

DRAFT

SUBMISSIONS
Regarding the approval of the profit distribution plan for 2025

To: The General Meeting of Shareholders of
Vicem Bim Son Packaging Joint Stock Company

Based on the Charter of Vicem Bim Son Packaging Joint Stock Company;
Based on the audited financial statements for 2025 of Vicem Bim Son Packaging Joint Stock Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders the following profit distribution plan for 2025:

(Unit of measurement: VND)

No.	Target	Amount
I	**Shareholder's capital contribution**	**38.000.000.000**
II	**Profit distribution**	
1	Profit before tax realized in 2025	1.912.009.573
2	Corporate income tax payable	464.677.846
3	Undistributed after-tax profit	1.447.331.727
4	Dividend distribution for 2025 (3% in cash)	1.140.000.000
5	Allocate funds for rewards and welfare	307.331.727
6	Establish fund for manager bonuses	0

The Board of Directors is tasked with overseeing the payment of dividends for 2025 in accordance with the law and the Company's regulations.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

Recipient:
- As above;
- Board of Directors, Supervisory Board (report);
- Board of Managements, Finance and Accounting Department
- Archived: Office, Board of Directors, General Meeting Documents .

O/B. BOARD OF DIRECTORS
CHAIRPERSON

Nguyen Thi Kim Chi

Signature Not Verified
Ký bởi: CÔNG TY CỔ PHẦN VICEM BAO BÌ BỈM SƠN
Ký ngày: 19/3/2026 14:17:16